

Sahyadri Science College (Autonomous), Shimoga - 577203



Pathways Training & Placement Cell

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Tel. Fax : 08182 240138, Email : sahyadriscience@gmail.com pathways24@dataone.in website :
www.sahyadrisciencecollege.org

REPORT ON NATIONAL LEVEL WORKSHOP

[9.1.2008-13.12008]

“The aim of education is to enrich the character, strength of mind and enhance the power of intellect and to make an individual stand on one’s own feet”.

To realize this aim Pathways unit of Sahyadri Science College, Shimoga had organized a NATIONAL LEVEL WORKSHOP. The workshop entitled “**SOFT SKILLS FOR HARD RESULTS**” was conducted from 9th January to 13th January 2008 in the college for F.A.E.A scholars.

In this competitive corporate world of the 21st century, it is not enough to be the best in one’s own field intellectually. *Competence is the only one half of what is necessary to climb the ladder of success.*

There are three important aspects of today’s work environment.

The matrix organizational structure

The work teams

Consensus leadership

Such an environment calls for a high degree of co-operation and co-ordination. This in turn demands a fair amount of mastery over soft skills. The essence of soft skills is the ability to reach the people around us.

The new millennium has many openings and opportunities for the young. These openings are highly rewarding both professionally as well as financially. There are immense opportunities in every field. But one must have the right attitude and proper potential to encash on these opportunities. In order to help encash these opportunities the National Level workshop was organized. The aim was also to enrich the knowledge of the students in the current affairs of the corporate world. The participants represented different regions of the country. It was also a platform to exchange the culture, tradition, language, and customs with the participants coming from other parts of the country and also to exhibit the diverse culture of the country. As the saying goes *Unity in diversity is the national feature of our country.*

Eminent Resource persons from different fields took the session as listed below:

Sl. No.	Day and Date	Forenoon Session	Afternoon Session
1	Wednesday 9.1.2008	Interaction with Dr. Mohini Giri (Inauguration)	Dr. Vasanth Kumar Pai – Aptitude Test –
2	Thursday 10.1.2008	Mr. Harish Kumar – How to write a winning resume, preparing for interviews and team working skills –	Dr. Vasanth Kumar Pai – Aptitude Test – Part.II
3	Friday 11.1.2008	Mr. V M Ramalingam Personality profiling, Emotional Intelligence	Mr. V M Ramalingam continued – MBTI Test and analysis
4	Saturday 12.1.2008	Mr. Sudarshan Rao Rannore – Group Discussion, Non-verbal communication	Prof. N Diwakar Rao – Self assessment for Career planning and self development
5	Sunday 13.1.2008	Field visit to Kuppalli and Sringeri	

PREPARATIONS FOR THE WORKSHOP:

“Stand up, be bold, be strong and take the whole responsibility on your shoulders and know that you are the creator of your own destiny”. It was an opportunity for us to bear the responsibilities on our own shoulders and it was also a stage for exhibiting our creativity. The workshop which was held from 9th to 13th of January 2008 was a landmark in the history of our college.

We have heard that there are no shortcuts to success. It is the result of preparation and hard work. So we started to prepare for this workshop three months earlier day by day, keeping in our mind the famous adage that “Rome was not built in a day”. We learnt techniques of managing the event under the title “Event Management”. To manage any event we need some skills, talents. Our Chief Co-ordinator, Dr. B C Patil played a prime role in bringing out those talents which were hidden in ourselves.

At first, he instructed us to form some committees. We formed eight committees which were necessary to manage the event. It was agreed that each committee should consist of six to eight members. And the senior most or the final year student was considered as the leader. Each group had one final year student, two to three second year students and three first year students. One could join any committee according to one’s interests.

The committees and their responsibilities are listed below:

1. Invitation committee:

- Content of the invitation card
- Printing invitation cards
- Preparing Thank giving cards
- Distributing the cards

2. Reception Committee:

- Collecting information about means of transport for the delegates coming from different parts of the country.

Providing lodging and transportation facility

Preparing banners

Escorting guests to the workshop

3. Programme committee:

Agenda preparation

Managing stage programmes

Distributing certificates

Anchoring

Presenting mementos, Registration kits, ID cards

4. Food Committee:

Preparing menu of the food

Providing basic needs related to food

5. Documentation Committee:

Sending News reports

Documenting the whole session

Preparing consolidated report

Publishing programmes on the website

6. Cultural committee:

Stage decoration for the cultural evening

Collecting and forming a list of cultural events to be presented on the day

7. Technical committee:

Audio and Video recordings of the sessions and cultural events

Taking snaps

Editing the recorded material

8. Tour committee:

Deciding the places to visit and collecting information about the place

Transportation facility

These were the basic points which were listed. It was here that we learnt the art of screen printing. The technology was entirely new for us. We brought out 500 invitation cards and also succeeded in mastering the new technology. A special training class was organized to writing news reports by eminent news reporters. During the preparatory period, we used to discuss in detail the various responsibilities shouldered by the committees.

Finally, as the workshop was approaching we started to work for the last stage like booking tickets, being in contact with delegates, preparing agenda, banners etc., It helped us to handle the responsibilities in an effective way by sharing the works among the committees.

It gave us an excellent opportunity to think creatively and work in an innovative way.

What we learnt during this period of preparation were:

Managing time

Working in a group, co-operating with each other

Overall view of such rare and promotive workshops, programmes

An opportunity to deal with the people in the corporate sectors

Crisis management

9.1.2008 – Day-1;

INAUGURATION:



Inauguration of the workshop took place at 10.30 a.m. in Prof. C N R Rao Hall of the college. The function was inaugurated by **Dr. Mohini Giri**, prime moving force of Guild of service and War Widows Association, New Delhi. She inaugurated the workshop by lighting the lamp in a unique way. Calling upon two students from different states she asked them to light the lamp, as a token of Unity in Diversity.

Dr. B C Patil in his concise address briefed about the workshop. He said that this is the third National Level Workshop that the college is hosting in the last 6 years.

As already said, the workshop aimed at enriching the skills of the students in the areas of soft skills. 45 students from selected colleges of the country participated in this workshop, a landmark in itself. He listed the names of resource persons who are going to give a touch of corporate culture and also

thanked Ford Foundation and University for their concern and generosity shown by them.

Prof. T S Hoovaiah Gowda, Principal of Sahyadri Science College welcomed the gathering. He gave a brief introduction to the multi faced talents and responsibilities shouldered by Dr. Mohini Giri. Dr. Mohini Giri is a well known Social Activist, Scholar, Author and a Pioneer of the National Women's Movement in India. She is also known to us as the Daughter-in-law of former President of India, Late V V Giri. A polyglot who is proficient in nine languages is the prime moving force behind the NGO's, the Founder Trustee of Women's Initiative.

It was time to listen to the speech of a dynamic person for whom we were waiting eagerly. Dr. Mohini Giri left us spell bound by her opening words – "Pathways brought India together". There was a great sound of | applaud reaching the roofs. She said, to be successful one should come out of the barriers of caste, community, religion etc.,



Explaining the esteemed fame of our country she stressed on the need to respect human values where the teacher, mother are respected. We are here to give back to the society what we have gained from them, she said.

Expressing concern over the exploitation of women in different ways, she emphasized upon the need to change the mindset in favour of a positive attitude to the fair sex. She stressed on women empowerment and informed that one half of the society will never progress unless another half remains oppressed. She concluded her speech reminding us of the fundamental rights and values of women and social injustice done against them.

In his presidential address, Prof. B S Sherigara, Vice Chancellor of Kuvempu University, assured that Sahyadri Science and Arts College is going to be one of

the foremost institutions in the State and Country. He said that it has all the potentials to be a deemed University.

Prof. Jayadevappa, the Principal of Arts and Commerce College was present on this occasion. The inaugural session came to an end with Vote of thanks by Dr. N Rajeshwari.

DAY 1 - Afternoon Session: [2.00-5.00pm]

A class on Mental Ability and Aptitude Test was embarked by **Dr. Vasanth Kumar Pai**, Department of Industrial Chemistry, Kuvempu University, Shankarghatta. It has become a dream of many to become MBA, MCA Degree holder or to be successful in competitive



examinations. Many students go in search of coaching classes. So, at this session, the topic was selected intelligently for the welfare of FAEA Scholars. Dr. Pai explained the concepts of reasoning, logical thinking, magic of languages through alphabets and coding and decoding techniques. He told us to treat every problem as our friend. One meets with four types of information in any problem. The problem itself is a source of information. Those four types are:

Useful primary information

Useful secondary information

Negative information and

The most dangerous and interesting one - useless information

First we have to analyze the problem and the type of information.

Coming on to the properties of alphabets, languages, he said that Indian languages are called Indo-Aryan family of languages. Among these - Tamil, Bengali and Malayalam are philosophical languages; Urdu, Telugu and Hindi are musical languages; Marathi and Gujarathi are spoken languages. He made us to remember the number of each alphabet and explained the different methods of solving problems. He informed us about the art of secret writing and its techniques. He also informed us about the art of secret writing

and its techniques. In brief, he compelled us to be very attentive by disclosing many techniques and methods which were quite surprising.

Here is a sample of feedback from the students:

1. I learnt various methods and techniques dealing with aptitude tests. I learnt easy ways to solve problems in a short span of time.

– **Mr. Isagahah Lawriane.**

2. I learnt about the different ways of looking into the problem.

- **Mr. Infant Santhose**

3. I learnt how to break the barriers by using different languages through coding and decoding.

– **Ms. Manisha Khande**

4. I learnt to play with numbers in Mathematics with ease and in less time – consuming methods to work out the problems.

– **Ms. Shraboni Patia.**

Day-II: 10.1.2008 – Morning session:

Mr. Harish Kumar

The second day's morning session of the five day workshop was engaged by Mr. Harish Kumar, Managing Director, M/s Wenger Wattson Ltd., Bangalore. Being an experienced person in the corporate world and having been an interviewee himself for hiring students for many



companies, Mr. Kumar extended his guidance to all the student delegates. The topic he chose for the session was “how to prepare a resume” and “Interview

skills". Resume, as we know is an informative hard copy that consists of details of an individual. It is very important to be well- equipped before getting into an interview. Accordingly, a resume plays a vital role and is also main equipment which needs more importance.

After stressing on the importance of writing resume, Mr. Kumar switched on to the types of resumes. Mainly there are two types of resumes, they are:

Chronological resume

Functional resume

The resume prepared with respect to the personal details which are written in a chronological order is chronological resume. Functional resume is one which consists of some more information regarding experience and special skills. He also mentioned in his talk, that a new type of resume is in force during recent days and is called mixed type of resume. The following things are essential requirements of a resume; Name, Email address, Permanent address, Educational Qualifications, Skill sets and relevant experience, objectives, additional activities and references. In addition to these, an individual can mention his personal achievements and problem solving skills. Then, Mr. Kumar gave some information regarding interviews and some key facts that are to be considered by the candidate before attending an interview. He mentioned again in his concluding parts that the positive attitude and eagerness to work with dedication happen to be the essential qualities of a successful employee.

In the afternoon session of day-ii Dr. Vasanth Kumar Pai, Department of Industrial Chemistry, Kuvempu University, took the students to the world of "magic of calendar". On the previous day, Mr. Pai had provided some important tips concerning the competitive examinations. In this session, he dealt with some aspects related to magic of calendar and some questions on blood relations that have appeared on some competitive exams like MAT and CAT.

With respect to blood relations, he exhibited some symbols representing a relation. It helped the students to understand the concept easily and improve their accuracy. Playing with the numbers present in a calendar is what makes a “magic of calendar”. Mr. Pai taught the gathering to make use of several tricks to find answer for any sort of mathematical and logical questions.

Thus the two sessions of the day were very informative and skillfully managed.

DAY-III – 11.1.2008:

Mr. V M RAMALINGAM, HUMAN PROCESS FACILITATOR, CORPORATE CONSULTANT, COACH AND TRAINER:

It was a day of Mr. Ramalingam. The session was concerned with Self-awareness, Group dynamics and Personality development. The humorous talk of Mr. Ramalingam boosted everybody's confidence. His initial purpose



was to make students feel confident. He said, *“It is this confidence, which makes us capable of doing whatever we can”*. He gave some beautiful instances and illustrations regarding the same. Mr. Ramalingam explained the necessity of cultivating positive attitude so as to lead a healthy life. He covered some areas pertaining to self-awareness, where an individual must first know himself perfectly. He also briefed on personality development and group dynamism which are the need of the hour to manage the work properly.

Later, in his post-lunch session Mr. Ramalingam carried out “MBTI – Test”. MBTI (Mayer’s – Brigg’s Type Indicator) is an indicator test where one can estimate one’s emotional intelligence by answering for a set of questions. He also enabled each and everybody to get a detailed explanation about different types of Emotional intelligence and their specific characters.

In short, the session from Mr. Ramalingam took students to the world of greater heights and goals. It also showed them the right paths to success.

DAY-IV: - 12.1.2008:

MR. SUDARSHAN RANNORE, DEPUTY GENERAL MANAGER, M/S GRASIM INDUSTRIES, HARIHARA POLYFIBERS, KUMARAPATNAM:

Mr. Sudarshan Rannore carried out the morning session on day IV of the workshop. In his informative lecture, he suggested a few important tips regarding the preparation for an interview. He gave the students, a questionnaire having questions that might be asked in an interview.



Mr. Rannore also stressed upon some factors related to Group Discussion. Nowadays, Group discussion has become a part of all the interviews. It is important on part of the students to get ready for every task. He mentioned that, while discussing a topic in any group discussion, the following points should be taken into consideration.

Generating an innovative speech for a topic

Analytical reasoning

Inter-personal competition without crossing limits

Maintaining skills

Leadership qualities

Listening and convincing ability

With a Group discussion on "Brain drain", the session was concluded. Collectively the session was very realistic and full of information. In his conclusion speech after the session, Mr. Rannore extended his complete support for the welfare of student community. He also appreciated the works of Pathways and wished all success.

DAY-V: 13.1.2008: FIELD VISIT TO SRINGERI:

After four days of heavy sessions, a field visit was arranged as a part of concluding workshop. We planned to visit Kuppalli and Sringeri. These two places are part of Western ghats surrounded by ever green forests. They are also one among the 18 bio hot spots. It represents the typical Malnad culture of Karnataka.



The first place we visited was Kuppalli, the birth place of famous Kannada Poet Dr. K V Puttappa also known as 'Kuvempu'. In the midst of Western Ghats the tomb of the great poet lies in between many pillars which accounts for an architectural beauty. The Poet's home has itself been converted into a museum consisting of photos and books written by him. The day's excursion was continued and we moved to Sringeri, which is the abode of Sri Adi Shankaracharya, a well known philosopher. The famous Sharadadevi

Temple with its religious significance is situated on the Banks of River Tunga. The architecture of the temple is marvellous and pleases the viewers' eyes. The places have uniqueness with respect to food, way of life and clothing.

The temple is located in the scenic beauty of Western ghats. It mesmerizes each and every one, as if one is lost in the beauty of nature. A lunch was organized ranger at the forest department Guest house by one of the alumni of Pathways, who is a forest ranger. The refreshing and enthusiastic journey, which was the 'first experience' for many student delegates, concluded giving a feathery final touch to the National Level workshop.

CULTURAL SESSIONS DURING THE NATIONAL LEVEL WORKSHOP:

The heavy sessions and tight schedule during the five days long National level workshop was equally balanced with some mind relaxing, refreshing cultural activities. It is true that the human mind always has a tendency towards relaxation and it is a 'feather in the cap' for the organizers, as we realized the essentiality of cultural programmes in the evening during those five days.



The package of events mainly included a folk dance "Mudal Kunigal Kere" which is a visual tutor to the traditional aspects of Karnataka; a patriotic song – "Ye watan, Ye watan hum ko teri kasam"., The song triggers a sense of patriotism and a salute to the freedom struggle. And there was a group song 'Tera Yeri ambaradaage", which actually influences us to know about the nature and its beauty. But the memorable moment of the events came when some group of students perform "Veeragaase" – a folk dance. A heavy sound of drum beats and a stunning performance by the artists matching those beats. It is a treat to watch such an eye-catching performance and accordingly was applauded the most.



Youth is that stage of a person when he is emotionally carried away. So as a strong message to the young and energetic, students performed a dance – "Joy of Light" giving

a wake-up call and help themselves in creating a better India. The performers displayed some placards, creating a sense of global awareness. "Fashion – always speaks about passion". One new discovery to understand the tradition, culture and customs is expressing it with traditional clothes and it was implemented successfully. The students wearing clothes of different traditions like Marati, Gujarati, Kodagu, etc. were an index of Unity in Diversity.

"Hachchevu Kannadada Deepa" – a Group dance is a welcome song with lights spreading the essence of Kannada to the entire world. Another group dance – "Huttidare Kannada Naadalli Huttabeku"; is a patriotic Kannada song with dance which makes us proud to be a



Kannadiga. "Bharath Hum ko ... " – an emotional Hindi song which effectively carries the listener in to a world of patriotic beliefs.

The taste of patriotism continued with a skit story along with music about a women who sacrificed her life to save the dynasty – "Obavva – woman known for her bravery", also is a peak in to the history and the heroes of that time. "Laali suvalli .. ", a group song which has



its own significance among the traditional and folk songs in Kannada.

These were the programmes presented by the students of Pathways who are the organizers. Apart from these, the guests from other States also gave the performance with their traditional songs and dances which depicted national integrity and awareness among youth.

DOCUMENTATION:

The preparation made by Documentation Committee was like this:

At first, the committee members listed and shared all the responsibilities individually which should be shouldered by us. Then after consolidating all those responsibilities we divided them among ourselves.

We also maintained the contact with all other committees so that a good communication among all of us might be established and we could document their work also.

Publicity is the prime motto behind all important and distinguished deeds because today's need is to be recognised in the society. For this, media plays a very important role. We published about National Level workshop in the daily Newspapers and we got reward for accepting and holding such workshop from various parts of the city. We also published the information regarding workshop in the college Website with the aim to provide benefit to the participants.

Then to be update and to be before hand we prepared a skeleton report about the workshop. We collected the information regarding College, Pathways, important sites of Shimoga city and all other information which we consider necessary to be read by student delegates.

Before preparing press reports and before documenting the work, we underwent training under the guidance of a Journalist. Mr. Raghuram, who showed us and made us to learn how to write an effective press report and documenting a particular event. We also listened to the speeches of resource persons and tried to document them for more practice.

At every weekend, we used to show our progress report to our Chief Co-ordinator and we were making future plans from his suggestion.

LIST OF STUDENTS:

Sl. No.	Name	College	State
1	Tenzin Yeshi	St. BEDE'S College, Shimla	Himachal Pradesh
2	Pempa Lhakhang	St. BEDE'S College, Shimla	Himachal Pradesh
3	Rosy Rawat	St. BEDE'S College, Shimla	Himachal Pradesh
4	Chaitrashree	Jyothinivas College, Bangalore	Karnataka
5	Soniya P.V.	Jyothinivas College, Bangalore	Karnataka
6	Praveen .H. P	Malnad College of Engineering, Hassan.	Karnataka
7	Manisha Kande	Nirmala Niketan College of Social Work, Mumbai	Maharastra
8	Inasin Alex Mendonsa	Nirmala Niketan College of Social Work, Mumbai	Maharastra
9	Margreth Basaiawmoit	St. Antony's College, Shillong	Meghalaya
10	Nubi Mize	St. Antony's College, Shillong	Meghalaya
11	Isagahah Lawrniang	St. Antony's College, Shillong	Meghalaya
12	Koben John Nongkvnrih	St. Antony's College, Shillong	Meghalaya
13	Lucky Wahlang	St. Antony's College, Shillong	Meghalaya
14	Yogaraj .A	Anna University, Chennai	Tamil Nadu
15	Subha .S	Bishop Heber college,Trichy.	Tamil Nadu
16	Arunachalam .A	Jamal Mohamed College, Tirchi	Tamil Nadu
17	Ashok .S	Loyola College, Nungambakkam, Chennai	Tamil Nadu
18	Marimuthu .A	Loyola College, Nungambakkam, Chennai	Tamil Nadu
19	Sasikumar .M	Loyola College, Nungambakkam, Chennai	Tamil Nadu
20	Suresh Kumar	Loyola College, Nungambakkam, Chennai	Tamil Nadu

Sl. No.	Name	College	State
21	Victor Alexander .M	Loyola College, Nungambakkam, Chennai	Tamil Nadu
22	Suresh .K	MEPCO SCHLENK Eng. College, Shivakashi, Tamilnadu	Tamil Nadu
23	Aishwarya . V	Seethalakshmi Ramaswamy College, Trichy	Tamil Nadu
24	Raja Rajeswari .P	Seethalakshmi Ramaswamy College, Trichy	Tamil Nadu
25	Vasuki .D	Seethalakshmi Ramaswamy College, Trichy	Tamil Nadu
26	Infant Santhose B	Loyola College, Nungambakkam, Chennai	Tamil nadu
27	Kannikairaja	Loyola College, Nungambakkam, Chennai	Tamil Nadu
28	Sanjeev Kumar Sahu	College of Forestry, AAI-DU Allahabad	U.P
29	AASHISH KUMAR	Dr. B.R.Ambedkar University,Agra	UP
30	Kalpana Kumari	NSHM, Durgapur, West Bengal	West Bengal
31	Anima Mali	Presidency College, Kolkata	West Bengal
32	Milon Saha	Presidency College, Kolkata	West Bengal
33	Moli Biswas	Presidency College, Kolkata	West Bengal
34	Sonali Tudu	Presidency College, Kolkata	West Bengal
35	Abhijit Shaw	Presidency College, Kolkata	West Bengal
36	Arup Ghosh	Presidency College, Kolkata	West Bengal
37	Joydip Saha	Presidency College, Kolkata	West Bengal
38	Sraboni Patra	Presidency College, Kolkata	West Bengal
39	Subhajit Das	Presidency College, Kolkata	West Bengal
40	Mr. Mahesh S	Sahyadri Science College, Shimoga	Karnataka
41	Mr. B G Mallikarjuna	Sahyadri Science College, Shimoga	Karnataka
42	Ms. Sowmya S	Sahyadri Science College, Shimoga	Karnataka

Sl. No.	Name	College	State
43	Ms. Yogishwari	Sahyadri Science College, Shimoga	Karnataka
44	Ms. Gowthami	Sahyadri Science College, Shimoga	Karnataka
45	Ms. Syed Seema	Sahyadri Science College, Shimoga	Karnataka
46	Ms. Chaithra M	Sahyadri Science College, Shimoga	Karnataka
47	Mr. Ravikumar A R	Sahyadri Science College, Shimoga	Karnataka
48	Mr. Ravi K	Sahyadri Science College, Shimoga	Karnataka

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